

POLICY – February 2023



LILYDALE HEIGHTS
COLLEGE

UNIFORM

Review: 2026

Child Safe Standards

Victorian government schools are child safe environments. Lilydale Heights College actively promote the safety and wellbeing of all students, and all school staff are committed to protecting students from abuse or harm in the school environment, in accordance with their legal obligations including child safe standards. All schools have a Child Safety Code of Conduct consistent with the Department's exemplar available at <http://www.education.vic.gov.au/about/programs/health/protect/Pages/childsafestandards.aspx>

Aims:

College Council has determined that Lilydale Heights College has a recognised and established school uniform. This is in agreement with *Ministerial Order under the Education and Training Reform Act 2006 Section 16 (1) (C) Education and Training Regulations 2007 Section 40 - Victorian Equal Opportunity Act 1995* which gives the Council Legal Authority to set and enforce a Dress Code for students.

- The College uniform is based upon and reflects the standard of dress acceptable to the College and wider community. It is in accordance with Equal Opportunity Policies and Guidelines.

College Council accepts students are placed under the care and protection of the College by parents/guardians. Given this, a school uniform:

- Helps the College to identify and better care for its students.
- Provides the parents / guardians with an economically viable choice of dress for students.
- Assists in promoting a sense of pride and belonging within the College community and helps promote a sense of self-discipline.
- Adheres to OHS Requirements and contributes to an orderly learning environment .

Implementation:

1. Parents and students are made aware of the student Dress Code prior to enrolment. All students from Years 7 to 12 must wear full uniform. **(See attachment 2)**
2. A co-operative effort on the part of students, parents and staff will ensure that standards of dress are maintained.
3. Students are to be positively recognised for wearing the College uniform appropriately.
4. Parents who experience financial difficulty regarding provision of uniform are invited to contact the Student Wellbeing Co-ordinator to discuss possible assistance available. All enquiries are strictly confidential.
5. Students must accept and wear the uniform unless exempted by an Assistant Principal for a specific time and purpose. **(See attachment 1)**
6. Where these requirements are NOT met there will be a range of appropriate graded consequences provided (refer to Student Code of Conduct). **(See attachment 1)**

Resources:

- Uniform supplier details PSW.

Evaluation:

College Policy and Planning committee will monitor.

- The general implementation of the policy
- The impact of the outsourcing of the uniform supply and sales

- Developments which impact on school uniform generally, and report to the College Council as necessary.

Evaluation:

This policy will be reviewed as part of the College's three-year review cycle.

This policy was last ratified by Policy & Planning in....

February 2023

This policy was last ratified by School Council in....

March 2023



LILYDALE HEIGHTS
COLLEGE

STUDENT CODE OF CONDUCT - COLLEGE UNIFORM

STUDENT RESPONSIBILITIES

- Students are to wear the College Uniform.
- Students out of uniform are to report to Learning Team Office with an Explanatory Note signed by Parent/Guardian.
- An Out-of-Uniform Pass will be issued by the Sub School, and no consequence given if the reason provided is satisfactory and the occurrence infrequent.

PARENT RESPONSIBILITIES

- To support the College with the implementation of the College Uniform Policy.
- To ensure their children are in uniform.

CLASSROOM TEACHERS RESPONSIBILITIES

Classroom teachers have a major part to play in supporting the College Uniform Policy by ensuring the students in their classes are in uniform or have an Out-of-Uniform Pass.

Accordingly:

- Students who are out of uniform are to be asked for the Pass (College slip with date).
- For any student without a Pass a Notified Detention form will be issued by the classroom teacher.

STUDENT LIAISON RESPONSIBILITIES

- In conjunction with the Assistant Principal, to implement College Uniform Policy.
- To support classroom teachers by counselling students who are repeatedly out of uniform.
- To counsel parents unable or unwilling to support the Council Uniform Policy.

ASSISTANT PRINCIPALS' RESPONSIBILITIES

- Support the Student Liaison and Class Teachers in the implementation of the College Uniform Policy.

OUT OF UNIFORM CONSEQUENCES

| SITUATION | | RESPONSE | |
|-----------|-------------------------------------|----------|--|
| 1 | <i>Out of Uniform - With a Note</i> | 1. | Discussion re situation. |
| | | 2. | Uniform Pass given with a specific timeline to rectify situation (recorded on pro-forma). |
| | | 3. | If not rectified within specified timeline a Notified Detention will be given. |
| 2. | <i>Out of Uniform - No Note</i> | | Notified Detention and a Uniform Pass given with a specific timeline to rectify the situation (recorded on the pro-forma and Compass). |

Further sanctions if the situation is not corrected within timeline:

- phone call to parent
- conference involving SL/AP, parent and student
- withdrawal of privileges
- suspension (failing to comply with any reasonable and clearly communicated instruction from Principal, AP, LL, SL or Teacher)
- withdrawal from class activities
- where age appropriate, students may be sent home to change into appropriate uniform

COMPULSORY UNIFORM - 2023

YEARS 7 TO 12

Uniform items as listed are to be purchased from PSW School Uniforms with the exception of Shoes

**Please label
all items
College
Uniform**

* **Note:** Alternative brands will be considered unacceptable LHC uniform.

ALL STUDENTS

Daily Uniform for ALL students

| | |
|----------------|--|
| Windcheater | - navy blue with LHC Logo |
| Polo Shirt | - white with LHC Logo |
| Footwear | - black leather polishable lace-up school shoes (boots NOT permitted/no logos permitted) |
| Cap / Hat | - approved LHC Hat |
| Scarves | - plain black, white or navy (no patterns) to be worn Terms 2 & 3 only |
| Beanies/Gloves | - College beanie only |
| Spray Jacket | - approved LHC design with logo |
| Trousers | - approved school trousers only |
| Shorts | - approved school shorts only |
| Socks | - plain white to be worn with shorts & PE uniform - plain black to be worn with trousers |
| Summer Dress | - approved LHC style & fabric (knee length) |
| Winter Skirt | - approved LHC style & fabric (knee length) |
| Socks | - plain white to be worn with summer dress/winter skirt - plain black to be worn with trousers |
| Tights (black) | - to be worn with winter skirt only black socks only to be worn over black tights |

PHYS ED AND SPORT

to be worn for all sporting events and PE classes

| | |
|------------------------|---------------------------------|
| PE/Sports Polo Shirt | - approved by LHC |
| Shorts | - approved LHC design with logo |
| Tracksuit Jacket/Pants | - approved LHC design with logo |
| Socks | - white |
| Sports Shoes | - appropriate sport shoes |

***Year 7 & 8 students only may wear PE uniform on days they have PE and Sport
Students are not permitted to substitute PE uniform items with their Daily Uniform***

HAIR

| | |
|----------------|---|
| Colour & Style | - extreme hair colouring & styles are not permitted - hair colouring should be within the range of natural colouring |
| Head Bands | - black, white or navy |

PIERCINGS

Body or facial piercings must be **clear or removed**. Ear piercings are to be small (sleepers or studs)

JEWELLERY MAKE UP

Minimal jewellery to be worn
Minimal make up to be worn

The College Council and Administration reserve the right to request the removal of any clothing or jewellery that is considered an Occupational Health and Safety risk. It is expected that uniform is worn according to the Policy and is maintained in a tidy manner at all times. Full uniform is to be worn to and from school.